

PBRM - 05

TABULADOR DE SUELDOS

DEL 1 DE ENERO AL 31 DE DICIEMBRE DE 2026

ENTE PUBLICO : ORGANISMO OPERADOR DE AGUA ZINACANTEPEC NO. 2106													
PUESTO FUNCIONAL	NIVEL	NO. PLAZA	CATEGORIA			DIETAS	SUELDO BASE	COMPENSACION	GRATIFICACION	OTRAS PERCEPCIONES	AGUINALDO	PRIMA VACACIONAL	TOTAL
			CONFIANZA	SINDICALIZADO	EVENTUAL								
NOTIFICADOR	A	3	0	0	3	0.00	344,967.84	0.00	17,520.00	0.00	0.00	0.00	362,487.84
AYUDANTE GENERAL	A	20	20	0	0	0.00	2,299,786.96	0.00	568,232.88	0.00	378,048.00	157,520.00	3,403,587.84
AYUDANTE GENERAL	B	4	4	0	0	0.00	472,176.21	0.00	0.00	0.00	77,618.18	32,340.91	582,135.30
AYUDANTE GENERAL	C	3	3	0	0	0.00	395,673.73	0.00	51,195.60	0.00	65,042.40	27,101.00	539,012.73
APOYO OPERATIVO	A	1	1	0	0	0.00	135,735.90	0.00	257,160.00	0.00	22,312.80	9,297.00	424,505.70
APOYO OPERATIVO	B	13	13	0	0	0.00	1,862,123.72	0.00	0.00	0.00	306,103.20	127,543.00	2,295,769.92
AUXILIAR ADMINISTRATIVO	A	2	2	0	0	0.00	302,234.01	0.00	0.00	0.00	49,682.41	20,701.01	372,617.43
AUXILIAR TECNICO	A	9	9	0	0	0.00	1,389,179.87	0.00	60,000.00	0.00	278,358.84	95,149.52	1,772,688.23
AUXILIAR TECNICO	B	1	1	0	0	0.00	167,735.38	0.00	0.00	0.00	27,573.00	11,488.75	206,797.13
AUXILIAR TECNICO	C	4	3	1	0	0.00	685,546.50	12,000.00	27,600.00	48,360.00	121,629.95	46,955.34	942,091.79
COORDINADOR DE AREA	A	1	1	0	0	0.00	173,608.73	0.00	27,600.00	0.00	28,538.48	11,891.04	241,638.25
AUXILIAR TECNICO	D	6	4	2	0	0.00	1,126,646.53	5,573.28	0.00	99,260.00	204,214.90	77,176.50	1,512,871.20
TECNICO OPERATIVO	A	4	4	0	0	0.00	765,153.22	0.00	0.00	0.00	125,778.89	52,407.87	943,339.98
TECNICO ANALISTA	A	2	1	1	0	0.00	388,590.81	0.00	0.00	49,300.00	79,986.74	26,615.87	538,493.42
TECNICO ANALISTA	B	6	5	1	0	0.00	1,226,363.59	0.00	0.00	43,120.00	212,398.56	83,997.69	1,565,879.84
COORDINADOR DE AREA	B	1	1	0	0	0.00	216,995.67	0.00	104,160.00	0.00	35,670.60	14,862.75	371,689.02
TECNICO ESPECIALIZADO	A	2	2	0	0	0.00	426,592.82	0.00	0.00	0.00	70,125.00	29,218.75	525,936.57
TECNICO ESPECIALIZADO	B	4	4	0	0	0.00	890,727.91	0.00	0.00	0.00	146,421.35	61,008.90	1,098,158.16
TECNICO ESPECIALIZADO	C	3	3	0	0	0.00	720,718.30	0.00	0.00	0.00	118,474.50	49,364.38	888,557.17
COORDINADOR DE AREA	C	1	1	0	0	0.00	240,508.92	0.00	0.00	0.00	39,535.80	16,473.25	296,517.97
ASESOR DE DIRECCION DE AREA	A	1	1	0	0	0.00	258,547.18	0.00	122,089.68	0.00	42,501.00	17,708.75	440,846.61
LIDER DE PROYECTO	A	4	3	1	0	0.00	1,165,953.66	0.00	0.00	58,776.00	208,577.41	79,860.02	1,513,167.09
ENCARGADO DE AREA	A	2	2	0	0	0.00	538,297.17	0.00	52,800.00	0.00	88,487.40	36,869.75	716,454.32
COORDINADOR DE AREA	D	3	3	0	0	0.00	808,207.76	0.00	24,414.96	0.00	132,856.36	55,356.82	1,020,835.90
COORDINADOR DE AREA	E	1	1	0	0	0.00	306,522.68	0.00	0.00	0.00	50,387.40	20,994.75	377,904.83
ANALISTA ESPECIALIZADO A	A	1	1	0	0	0.00	312,687.51	0.00	0.00	0.00	51,400.80	21,417.00	385,505.31
COORDINADOR DE BRIGADA	A	1	0	1	0	0.00	386,155.87	9,600.00	0.00	60,440.00	83,579.12	26,449.09	566,224.08
JEFE DE DEPARTAMENTO	A	4	4	0	0	0.00	1,322,895.95	0.00	106,844.40	0.00	217,462.82	90,609.51	1,737,812.68
JEFE DE DEPARTAMENTO	B	1	1	0	0	0.00	340,631.85	0.00	0.00	0.00	55,894.40	23,331.00	419,857.25
JEFE DE DEPARTAMENTO	C	2	2	0	0	0.00	828,124.78	0.00	0.00	0.00	136,130.40	56,721.00	1,020,976.18
TITULAR DEL OIC	A	1	1	0	0	0.00	498,541.82	0.00	0.00	0.00	81,952.26	34,146.78	614,640.86
DIRECTOR DE AREA	A	1	1	0	0	0.00	600,000.28	0.00	85,403.52	0.00	98,630.40	41,096.00	825,130.20
DIRECTOR DE AREA	B	1	1	0	0	0.00	673,222.77	0.00	0.00	0.00	110,667.00	46,111.25	830,001.02
DIRECTOR DE AREA	C	1	1	0	0	0.00	758,504.84	0.00	0.00	0.00	124,686.00	51,952.50	935,143.34
DIRECTOR GENERAL	A	1	1	0	0	0.00	914,399.65	0.00	20,400.00	0.00	150,312.60	62,630.25	1,147,742.50
TOTALES 115 105 7 3 0.00 23,943,760.43 27,173.28 1,525,421.04 359,256.00 3,965,138.97 1,616,367.96 31,457,117.68													
Aportaciones al ISSEMYM													5,882,658.00
Laudos y/o finiquitos por término de la relación laboral													3,600,000.00
TOTAL CAPÍTULO 1000 "SERVICIOS PERSONALES" 40,919,775.68													

LIC. IVÁN SAUCEDO SANCHEZ
DIRECTOR GENERAL DEL OPDAPAS DEL MUNICIPIO
DE ZINACANTEPEC

MTRO. PEDRO CELESTINO ESPERIDION PASTOR
DIRECTOR DE ADMINISTRACIÓN, FINANZAS Y COMERCIALIZACIÓN

OPDAPAS
MUNICIPIO DE ZINACANTEPEC
2025 - 2027

DIRECCIÓN GENERAL

OPDAPAS
MUNICIPIO DE ZINACANTEPEC
2025 - 2027

FECHA DE ELABORACIÓN DIA 13 MES 02 AÑO 2026

DIRECCIÓN DE ADMINISTRACIÓN,
FINANZAS Y COMERCIALIZACIÓN